



VISION STATEMENT

MSP's vision is to expand and apply our knowledge and expertise in providing key project management and engineering services to the Resource Sector through a collaborative approach with our valued customers, whilst providing a culture which provides incentives and develops our key personnel to excel.



Mr Peter McSweeney
MSP Engineering Pty Ltd
Managing Director

MISSION STATEMENT

- Grow our business through a collaborative relationship with long term clients.
- Consistently deliver excellence in quality and cost effective services to our clients.
- Ensure “safety first” and minimise the environmental impacts in all we do.
- Provide a culture which develops and incentivises our people to excel.



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MSP Engineering Pty Ltd
Managing Director

VALUES AND BEHAVIOURS STATEMENT

- Embrace our Values – MSP’s values are to be embraced by all in the business – by our board, managers, supervisors, fellow employees and consultants. We all need to walk the talk.
- Safety – by ensuring the health and safety of MSP’s employees and contractors is always placed first and foremost in our activities.
- Environment – by committing to preserve the quality and minimising the impact on the natural environments in which we work.
- Respect our Employees – we treat our fellow employees with respect and dignity. They are our greatest assets.
 - The necessary resources, guidance, time, training and development are always to be provided.
 - Efforts are always acknowledged with positives.
 - Different capabilities and skills are always to be appreciated.
 - We always aim to promote and develop from within.
 - We appreciate mistakes happen and commit to work together to rectify them.
 - Appropriately scheduled holidays are approved and never cancelled.
 - Issues are directly dealt with the person and never by Chinese whispers.
 - Harassment and condescending comments are not condoned whatsoever.
 - Friday 4.00pm wind-down is sacrosanct.
- Reward our Employees – we always reward our employees. They are our greatest assets.
 - We pay market rates for the skills, experience, efforts and performance offered.
 - Regular pay reviews are to happen.
 - Project demands and performance is rewarded by bonus incentives, and project, site and overtime allowances.
- Respect our Managers – we respect protocols with our client representatives, project managers and supervisors.
 - Direct communication with the client needs to be cleared with the client representative or project manager.
 - Requests for work are to be cleared with an employee’s supervisor.
- Integrity – in all our dealings.
- Open Communications – by sharing information with all stakeholders in an open, honest and truthful manner.
- Collaboration – by working with clients and suppliers, and supporting each other.
- Delivering Excellence – focusing on effectively delivering results on quality, cost and time.
- Innovation – we develop and challenge our people to find creative and flexible solutions for clients.



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