



**RESOURCE DEVELOPMENT  
CONSULTANTS**

# HEALTH AND SAFETY POLICY

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MSP Engineering Pty Ltd is committed to ensuring that all its operations and activities are conducted in a manner that does not adversely impact on the health and safety of any person.

The Company directors and management consider that there is no more important factor in the undertaking of anyone's job than the prevention of injury or ill-health to any person.

The Company is committed to ensuring a safe and healthy working environment for all personnel and contractors at all of its work locations and operations.

The complete elimination of injuries is our ultimate goal. MSP Engineering strongly believe that all accidents are preventable and that a 'Zero Accident' target is achievable.

To achieve these commitments MSP Engineering will:

- Involve all personnel and contractors in health and safety programs and training to actively take steps to control hazards.
- Ensure the establishment of Occupational, Health and Safety Committees and recognise their effectiveness in preventing accidents.
- Continually improve performance to prevent work-related injury and illness through measurable objectives and targets.
- Provide rehabilitation programs for employees in the event of an injury or illness occurring, or in the event of personal or family loss.
- Comply with all relevant legislation, regulations and Codes of Practice and endeavour to exceed compliance.
- Ensure that all personnel and contractors are aware of this policy, are appropriately trained to undertake their duties and understand their responsibilities in the application of this policy.
- Integrate and maintain management of Occupational, Health and Safety as a central part of the company Management System.

Commitment to safety is a team obligation involving managers, supervisors, sub-contractors, suppliers and employees working together through consultation and co-operation.



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**Mr Peter McSweeney**  
**MSP Engineering Pty Ltd**  
**Managing Director**